

QUALITY POLICY STATEMENT

Company Profile

Maltaward Ltd was formed in 1981 by the present principal shareholder and Managing Director Gerald Treacy.

The Company carries out general Civil Engineering Projects within an operational area that covers the South East of England for the Public and Private sectors of the market.

The Company prides itself in always looking for and taking advantage of, any innovations, which may affect the quality of the organisations, and the projects that they are involved with. This in itself leads to a strong belief in the benefits of properly trained employees.

The Management of the Company are committed to:

- The development and implementation of their quality management system which has been compiled in general accordance with the requirements of ISO 9001:2000
- Continually improving the effectiveness of the quality management system
- Maltaward Ltd do not intend to seek 3rd party accreditation for their QM system

The objectives of the quality management system include ensuring that:

- Client requirements are identified and met with the aim of enhancing customer satisfaction
- All requirements regarding the service provided by the Company are met
- The quality policy is communicated and understood at all levels of the organisation
- Appropriate quality objectives are set by Management and performance reviewed
- The effectiveness of quality management is continually reviewed and improved

Quality objectives are established and performance reviewed by Management on the basis of the recommendations made in monthly management review meetings.

The policy and the associated quality objectives are to be displayed in all offices.

ENVIRONMENTAL AND SUSTAINABILITY PHILOSOPHY AND POLICY STATEMENT

Philosophy

Maltaward Ltd. believes in the principle of “sustainable development” and that the Company has a responsibility to action and control environmental issues in respect of four interested sections of the community:

- Clients
- Employees
- Business Partners
- The Community

Awareness of the environment and control of the issues, as with Health and Safety and Quality, are key elements of professional management and essential to business success.

In all activities Maltaward Ltd will operate in accordance with professional Codes of Practice and to the standards required by Law and Regulation.

Policy

Our Policy is a commitment to protecting and enhancing the local and global environments.

To meet this policy aim, we will endeavour to:

- > minimise energy use and it's associated CO₂ emissions
- > maximise the use of renewable energy sources, where possible
- > comply with all environmental Legislation and Regulations
- > be aware of all new environmental Legislation and Regulations
- > minimise the generation of waste
- > maximise the re-use of recycled materials and products
- > maximise the recycling of materials and products
- > provide adequate environmental training for all staff
- > minimise the use of polluting forms of transport
- > assess the environmental performance of all suppliers
- > minimise raw material consumption
- > assess the environmental impacts of all working practices or product manufacture
- > assess the environmental performance of all purchases, from “cradle to grave”
- > maximise the use of local products, sourced locally
- > minimise the use of water
- > minimise polluting emissions or effluents to air, land or water
- > develop a set of environmental targets and action plans periodically
- > review this Environmental Policy periodically

Commitment

Current Position Regarding Development of Environmental Policy

It is Maltaward Ltd's intention to implement an Environmental Management Systems (EMS) in compliance with ISO 14001

HEALTH AND SAFETY POLICY STATEMENT

Maltaward Ltd believes that one of the most important functions of the Management is the prevention of accidents and ill health. Maltaward Limited does not wish that any of its employees or any other person suffers because of work activities. As a result Maltaward Limited intends to comply rigorously with all health and safety legislation, codes of practice and best guidance and work methods available.

Maltaward Ltd believes strongly in the promotion of health and safety throughout the company. It is for this reason that health and safety within the company shall be promoted as equal to that of any other management function.

Health and safety management within the company shall be led by the Managing Director, with the aid of the company-appointed Health and Safety Consultant, who shall act as the company's 'competent person' for health and safety. Company Managers, Engineers and Foremen will actively pursue the agreed health and safety standards as set out in the health and safety policy and manual, ensuring that health and safety standards are maintained and improved when required.

The health and safety culture that exists throughout the company shall be enhanced through the investment in all employees, in the form of professional as well as health and safety training, together with the provision of suitable and sufficient health standards and equipment.

The Company shall at all times ensure that suitable resources in the form of health and safety training, equipment and supervision shall be made available at all times. Safe working practices together with overall health and safety standards shall be derived from the process of risk assessment, with the findings of these risk assessments being brought to the attention of all employees and those who may be affected by the company's undertakings. To aid in the culture of collective responsibility, the Managing Director shall ensure that adequate consultation is maintained with all employees at all levels within the company.

The company will strive at all times to maintain the high standards of health and safety, which is reflected in the high standard, quality and on-time delivery of its workmanship and services to Clients. In pursuance of the agreed standards as set out in the Company Health and Safety Policy and manuals, adequate measures will be implemented to ensure the safety of members of the public at all company sites.

Finally, the company believes strongly in its moral, financial and legal obligations to provide a safe place of work, working methods, together with adequate welfare facilities so far as is reasonably practicable, and shall strive to enhance current standards under the spirit of continual improvement.